
Reclite SA (Pty) Ltd

Health, Safety, Environment Policy

Reclite SA is a South African based company, which specialises in the recovery, collection, transportation, separation, treatment and beneficiation of Waste Electrical and Electronic Equipment (WEEE).

The business is diverse and covers:

- Main Operation in Johannesburg
- Branches in Gauteng, Kwa-Zulu Natal, Limpopo Province, Western Cape and Eastern Cape
- Offering collection and recycling services nationwide in South Africa and to all neighbouring countries

As an organisation our ethos is to care about the environment and communities, through our passion of achieving zero harm. Reclite SA aims to be the industry leaders in environmental, health and safety performance. Our belief is that quality engagement with customers, contractors, suppliers, communities and all other relevant stakeholders is essential to building robust relationships and is fundamental to our long-term success. One of the key objectives of Reclite SA is to effectively contribute to circular economy principles and to support the global sustainable development goals. Through effective leadership, we continually strive to improve our HSEQ performance and our success is a result of the shared dedication and active participation by all our employees.

- Making sure no one is harmed or hurt while they are at work
- Communicating the vision of our business, linked to our annual plan priorities
- Being open and transparent with local stakeholders, respecting their culture and diversity
- Recognising our customers' needs with product, services and pricing options
- Ensuring the service and technical support we are providing to our suppliers and customers is responsive, fair, courteous and timely
- Prioritising research and implementation programs through technology to reduce impacts of Hazardous and Non – Hazardous waste electronic products by diversion from landfill
- Identifying and managing business risk and fully implementing business resilience capability
- Ensuring leadership encourages effective employee, contractor, supplier participation in achieving our goals
- Implementing and improving systems to identify, control and monitor HSE risks across the business
- Prevention of Pollution and Compliance with applicable legal, statutory and contractual requirements
- Providing and developing adequate resources and expertise to manage HSE performance
- Reporting regularly to all stakeholders on our performance and seek their feedback to further improve HSE
- Reclite's ethical principles are the values that set the ground rules for all that we do as employees

This policy shall be communicated to all Reclite SA employees, customers, service providers and internal and external stakeholders and made available to the public.



Patricia Schröder,

Director—Reclite SA (Pty) Ltd

October 2019